



## CHESHIRE YOS IMPROVEMENT PLAN

Report Publication Date: October 12<sup>th</sup> 2009

Recommendation	What will be done?	Who will do it?	Timetable for completion:
1 The vulnerability and safeguarding needs of children and young people are correctly identified and addressed.	<ul style="list-style-type: none"><li>• Develop the role of the two safeguarding social workers</li><li>• Participate in LSCB developments to improve practice and in particular follow up on the SCR action plan</li><li>• Hold development days on safeguarding for all case managers</li></ul>	All Penny Sharland lead responsibility	All to be completed by March 2010
2 A timely and good quality assessment of the individual's 'risk of harm to others' is completed at the start of an intervention, as appropriate to the specific case	<ul style="list-style-type: none"><li>• Develop the approach to assessment by reworking all assessments, so that ASSET is the main tool in use</li><li>• Develop the approach of risk of harm policy across the whole YOS to ensure that ROSHs are of high quality and reviewed regularly</li><li>• Audit the ROSH work by all case managers</li></ul>	All Penny Sharland lead responsibility	All to be completed by March 2010
3 As a consequence of the assessment, the record of the	<ul style="list-style-type: none"><li>• Develop the approach to intervention planning by</li></ul>	All Penny Sharland lead responsibility	All to be completed by March 2010

intervention plan is specific about what will now be done in order to safeguard the young person's wellbeing, to make him/her less likely to reoffend and to minimise any identified risk of harm to others	utilising a new CYOS version of the plan and including safeguarding explicitly within <ul style="list-style-type: none"> <li>• Audit the intervention plans to ensure safeguarding is included, to respond to reoffending issues and risk of harm as required</li> <li>• Rework the way in which we approach the use of MAPPA referrals</li> </ul>		
4 Management oversight of work to address safeguarding and the risk of harm to others can be seen to support improvements in practice	<ul style="list-style-type: none"> <li>• Complete a piece of work that identifies whether risk of harm and safeguarding concerns have been reduced over the life of an order</li> <li>• Develop the management approach to overseeing cases so that safeguarding and risk of harm are specifically addressed in supervision, development days, group supervision and appraisal of staff</li> </ul>	All Penny Sharland lead responsibility	All to be completed by March 2010
Name of person completing this plan: Penny Sharland		Designation: Head of Cheshire Youth Offending Service	

